



T-TESS Appraisal Calendar 2023-2024

By September 5, 2023	Teacher Orientation of Texas Teacher Evaluation and Support System (T-TESS). This will be held no later than the first three weeks of school and at least two weeks before the first observation.
By October 3, 2023	Goal-Setting and Professional Development (GSPD). Plans must be submitted to the appraiser within six weeks of the day of completion of the orientation. A GSPD conference is required for a teacher in the first year of appraisal under T-TESS and teachers new to the district
April 1 - April 30, 2024	End-of-year Conference Window Note: "A written summative annual appraisal report to be provided to the teacher within 10 working days of the conclusion of the end-of-year conference." §150.1003. (8)
May 23, 2024	The appraisal period ends on the last date of the employee's contract, i.e., this date or later for those with more than 187 days.

